

IT



fpsg

Specialist
Recruitment

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FPSG's client portfolio within IT & Business Change includes global brands within Technology, Retail, Energy, eCommerce, FMCG, Leisure & Tourism, Finance and Professional Services. We provide services internationally with a candidate focus on the UK, USA and European markets.

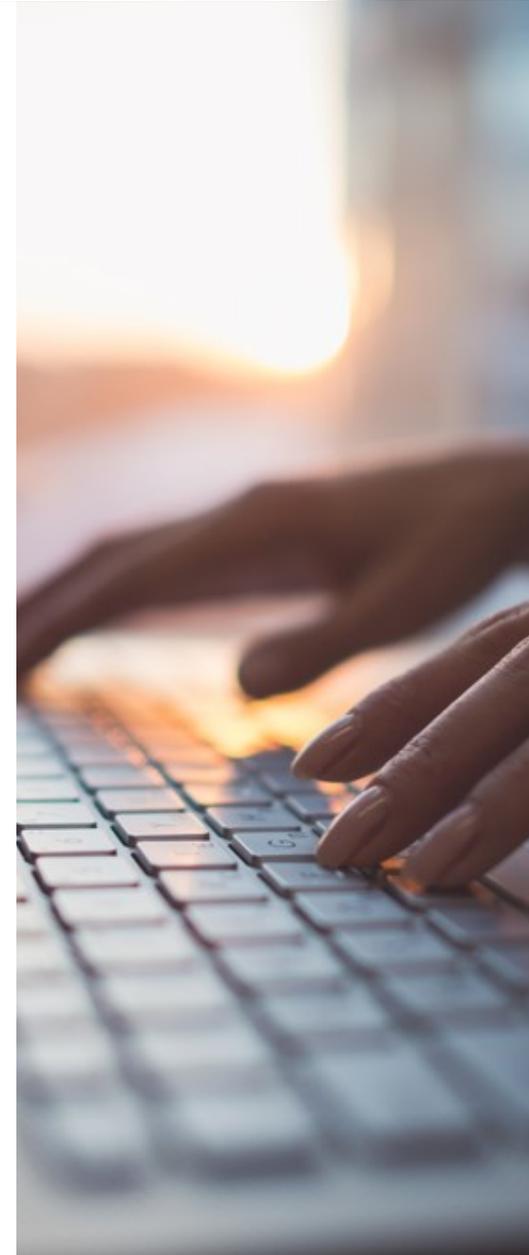
We have a proven track record offering specialist services globally within IT & Business Change vertical markets including:

- Data & Analytics
- Software Development & Engineering
- Functional Management & Ops
- Infrastructure & DevOps
- Niche technical skills

Within each of these vertical markets, our experienced Team of IT & Business Change Recruitment professionals have specific expertise in recruitment activity relating to:

- Core Developer (Java, C#, C++, Embedded Development)
- Open Source Dev(I.E. Rust, Go, Ruby, Python & the ubiquitous JavaScript)
- Cloud (AWS, Azure, GCP, IBM, Oracle)
- DevOps (CI, Automation, Containers, Orchestration, Deployment)
- Salesforce, SAP & ERP solutions
- Test Automation & Test Development
- Deep Learning, Machine Learning & AI
- InfoSec & Cyber Security (Risk, Threat, Incident, Response & Compliance)

Our experience, drive and international reach will help you achieve your recruitment goal. To discuss our services in more detail please call our Glasgow office on +44 141 270 5009 our Edinburgh office on +44 131 270 6666 our USA office on +1 346 223 0046 or email it@fpsg.com



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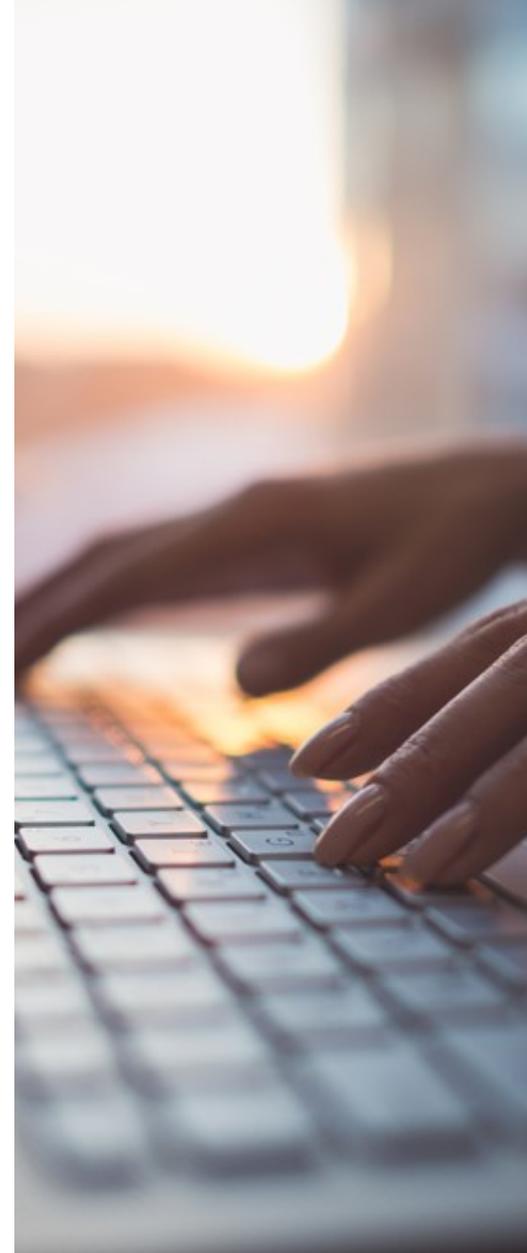
Infrastructure

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From the Data Engineers who design and build data platforms, and those that manage data quality and data governance, through to Business Intelligence and Data Visualisation professionals—our Data and Technology team recruits for roles that drive data enabled businesses.

Our dedicated consultants in our Data vertical have real understanding of the skills, technologies, tools and environments required to service the needs of the marketplace providing the very best talent to our clients.

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Development

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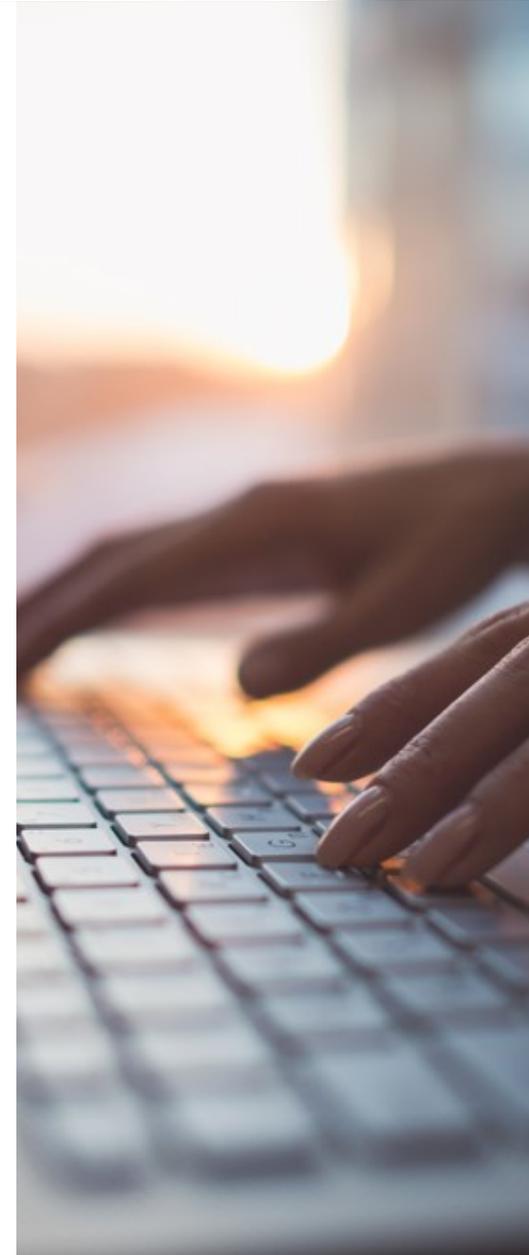
Infrastructure

Niche

FPSG have a dedicated team who specialise in recruiting across the full software development lifecycle. This includes but is not limited to Java, .Net, C++, Python, JavaScript and both UI and UX Design. We also incorporate Mobile and Applications development and ensure that legacy skills such as IBM Mainframe and Mid-range systems also have coverage.

In a sector dominated with over-promising and under-delivering, they combine their knowledge, expertise and commitment to understanding both our clients' and candidates' requirements. With the role of the software developer forever changing in a fast-moving world, it's our responsibility as an industry to help developers and clients cope with those changes.

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Functional Management

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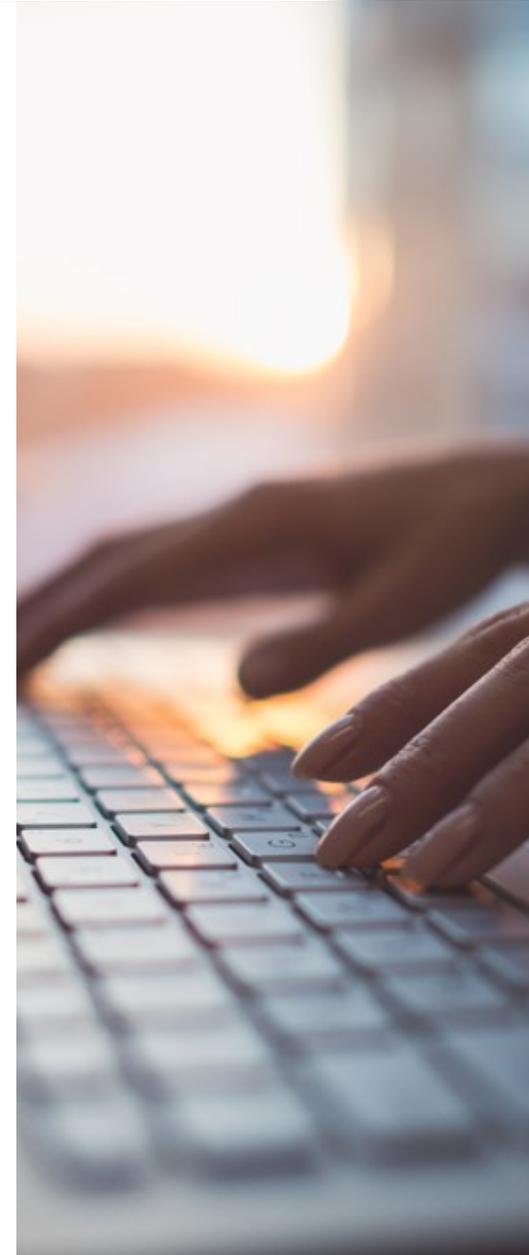
Niche

FPSG's ability to tap into networks of Functional Management specialists has been something our experienced Consultants have been able to develop over a number of years. Due to our relationship driven approach, we continue to nurture new and existing Senior Executive and Architecture level partnerships within our local and widespread marketplaces.

Through strategic partnerships with Public Sector and Private Sector we can consistently offer the best opportunities for PMOs, BAs, PMs looking for high-profile projects as well as long-term career enhancing moves for those who view FPSG as their Trusted Advisors when they are looking for new Functional Management roles, or indeed when they need to call on our networks to fill their Functional Management vacancies.

With a plethora of projects with budgets ranging from start-up grants to multi-million TCV's, a relevant opportunity is always easily targeted with a bespoke FPSG consultation.

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Infrastructure

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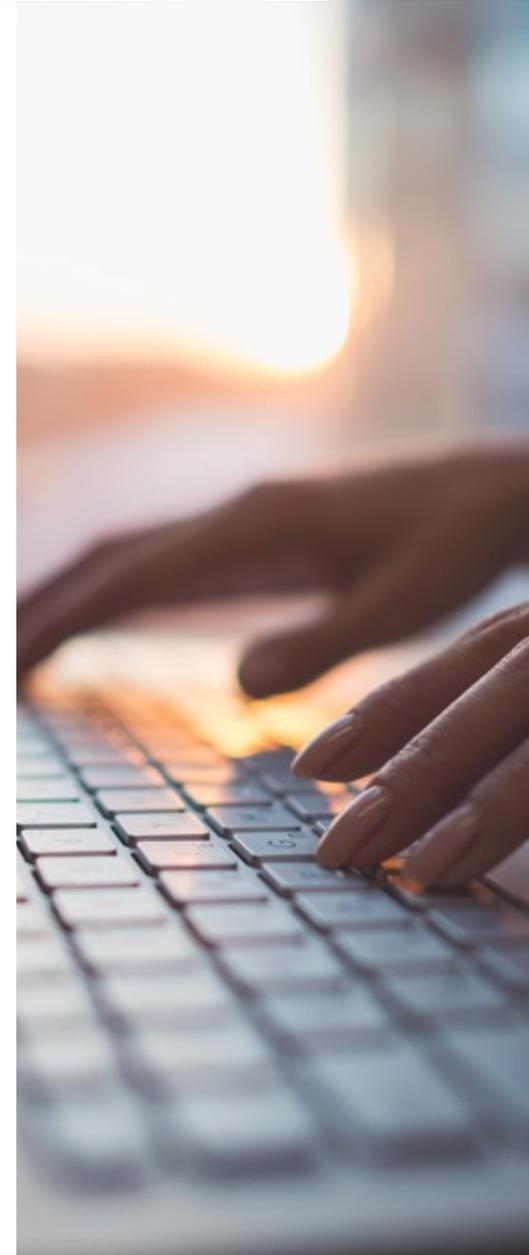
Infrastructure

Niche

FPSG have developed a specialist IT Infrastructure recruitment practice, who set the benchmark for recruiting high quality IT Infrastructure professionals. The team provide a proactive and consultative service to clients and candidates looking for IT Infrastructure expertise.

The team have built up an enviable knowledge of the infrastructure space and an expansive network of Infrastructure professionals. We have developed as the Infrastructure arena has evolved, no longer dominated purely by "tin" and "support" the Server cabinet, and remote DataCentre. Rather the Infrastructure world now proactively bleeds into the development, applications and data arena, As such we are confident in our abilities to help traditional infrastructure needs including in Citrix, Windows, Unix, Cisco, VMware, Hyper-V, Storage, etc and also evolving infrastructure such as the Cloud, Edge Computing, IaaS, PaaS, IaaS, CyberSecurity, DevOps, Platform IoT

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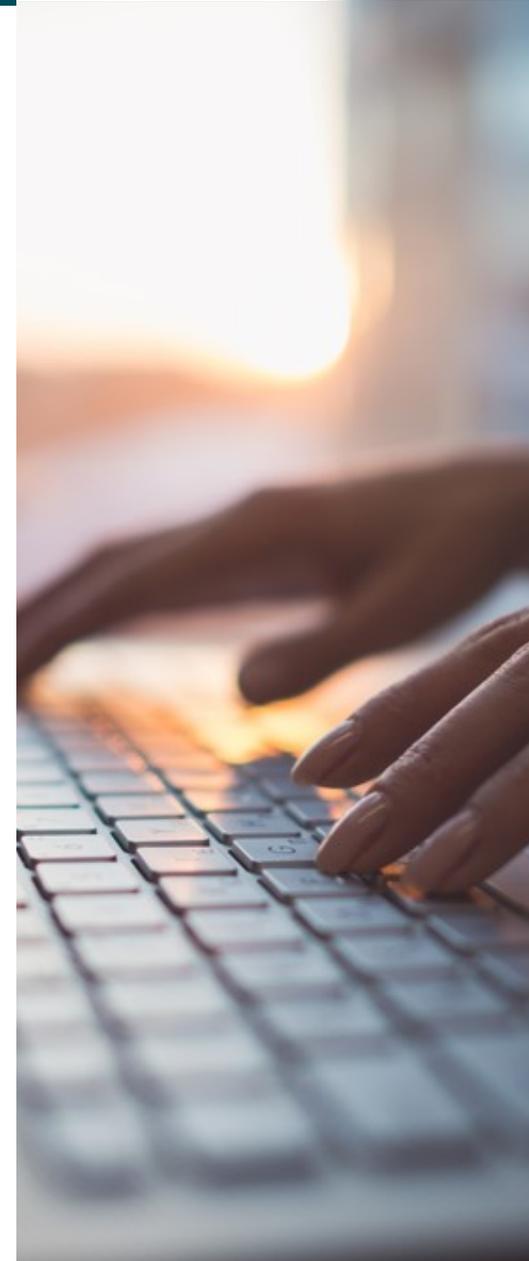
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FPSG acknowledge that not everything in the IT Eco-Systems fits into a simple bundle of Platform, Data, Development and Management. Indeed the ever changing Technology world sees the rise and fall of a variety of utilities, specialisms and niche technology products and services. **FPSG** technology recruiters will never pretend to be able to cover the full landscape of such a myriad of niche skills, we do however have a clear two stage strategy:

- We bring our broad industry knowledge and understanding of complimentary environments, with our head hunting and attraction strategy to ensure that we engage with the best candidates and most attractive clients in the wider market
- We choose a number of niche markets where we have already been able to establish strong candidate pools and have recognised client partnerships. At present the FPSG Technology team cover niche markets including
- OBIE, Robotic Process Automation, Computer Game Technology, Salesforce, IoT

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Specialist Recruitment

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